



ADDITIONS to HEALTH PLAN plan: EFFECTIVE APRIL 1, 2025	
Fertility Coverage	\$ 25,000-lifetime maximum on fertility treatment.
Smoking Cessation Drugs	MBC Standard - Rx only - \$500 lifetime.
Erectile Dysfunction Drugs	MBC Standard - \$250 per Calendar Year.
Vaccinations	\$700 every 5 calendar years. Click here for more info.
Laser Eye Survey	Included in eye coverage under the current max.
Continuous Glucose Monitoring	MBC's Standard \$4,000/CY. Click here for more info.
Health Coaching & Chronic Disease Management	MBC Standard - \$500 per calendar year. Click here for more info.
Gender Affirmation	MBC Standard - \$5,000 per calendar year with \$40,000 lifetime maximum. Click here for more info.
CHANGES in COVERAGE EFFECTIVE APRIL 1, 2025	
Current Coverage	New Coverage
Psychologist - \$25 / visit	Increase the per-visit maximum to MBC's usual and customary per-visit fee maximum. Increase the annual maximum for Mental Health Practitioners to \$2,000 per year. Expand the practitioners to include social workers, clinical counselors, psychoeducational specialists, and psychotherapists. More information in the HR website. Click here for more info.
Speech therapist, occupational therapist, osteopath, chiropractor, chiropract/podiatrist (combined), massage therapist, naturopath \$25 / visit maximum of 20 visits \$35 for X-rays Physiotherapist – Usual and Customary maximum	Increase the per-visit maximum to MBC's usual and customary per-visit fee maximum and include MBC's standard practitioners covered: paramedics added Acupuncture, Dietician, Homeopath, Audiologist, Kinesitherapist/ Orthotherapist (combined with Massage Therapy), Foot Care Nuse (combined with Chiropodist/ Podiatrist). Implement an annual maximum of \$500 per practitioner per year. Implement a combined annual max for all paramedical practitioners of \$1,500, excluding physiotherapists and mental health practitioners. No change to the physiotherapist benefits, they will remain covered at the usual and customary maximum. Athletic Therapy/Physiotherapy Technologist now combined with physio. Visits – Usual and Customary maximum X-ray - \$35 per practitioner
Generic Substitution	Change to Mandatory Generic. All medications with a generic drug available will be filled at the pharmacy with the generic drug. If the patient requests that the brand-name drug be filled, the patient can pay the difference between the brand and generic and receive the brand. Click here for more info.
Hearing Aids - \$600 every 3 years	Maximum \$3,000 every 3 years.
Wheelchair, Hospital Bed and Equipment for the Administration of Oxygen - 90% up to \$5,000 lifetime	90% up to MBC's Usual and Customary maximum.